



Recruitment of
Strategy & Planning Manager



Dear Applicant,

Malaria No More UK has a straightforward objective – to end malaria. MNMUK believes this is achievable by building on the successes of the last 15 years and by bringing new resources to the challenge. In a rapidly changing world where fashionable issues come and go, the global community must be relentless in pursuing the end of a disease which is believed to have killed up to half of humankind.

Although a relatively small organisation, Malaria No More UK is recognised as a strong voice and thought leader in the global malaria campaign. Core support from the Bill and Melinda Gates Foundation has significantly increased over the last five years as our niche role of convener and catalyst for malaria funding has become even more critical.

MNMUK is privileged to already have some key individuals and organisations as partners in the commitment to end Malaria, but recognises the need to develop additional partnerships in order to mobilise new resources. The 2019--2023 strategy is to inspire the world to act; it is ambitious, exciting and achievable. Over the next year this will manifest itself in building on the achievements of our high-profile advocacy and communications campaign from 2018 which generated \$4.1 billion in commitments.

Malaria No More UK is seeking an exceptionally motivated and organised Strategy and Planning Manager to provide crucial support to the COO. This is an exciting, demanding and challenging role and will suit individuals who would like to apply their key skills in a charity that makes a big impact in a meaningful way.

If you are inspired by our ambition and think you can help with the acceleration of the malaria campaign, then please read on.

Thank you for your interest.

James Whiting

CEO, Malaria No More UK

Did you know that a child dies every two minutes from Malaria?

In an uncertain world, amongst a changing and destabilising landscape, Malaria No More UK is driving a plan that commits the world's leadership to end malaria in a generation. We are determined to make malaria no more and save millions of lives from this preventable and treatable disease. It is the greatest killer disease in human history – but we can do something about it. We have the tools to fight it.

Malaria No More UK is part of a global movement that is determined to make this the generation that ends malaria for good. To realise this ambitious but achievable goal our team of 16 works to mobilise government, influencers, businesses and the public, inspiring them to commit funds, energy and resources to help make malaria no more. Since 2000 we have made enormous strides in the fight against malaria thanks to a concerted global campaign; shrinking the malaria map, reducing deaths by 60 per cent and saving more than six million lives.

The global malaria fight is becoming the biggest public health success story in history and fighting malaria is ranked as one of the most cost effective global health interventions.

The challenge

Around half the world's population is at risk from malaria, with expectant mothers and children under five being particularly vulnerable. Every day, malaria hits the very poorest communities hardest. It keeps kids out of school, adults out of work, and communities stuck in a cycle of poverty they can't escape, overwhelming countries and continents.

But this is one fight we can win. Malaria is preventable and treatable, we have more tools now than ever before to prevent, diagnose and treat it. Our challenge and yours, is to make sure these tools get to the people that need them - so we can become the generation to make malaria no more.



The opportunity

By working to increase funding to speed up the delivery of tools for prevention, diagnosis and treatment and radically expand the number of people we can reach, we have the very real and historic opportunity of becoming the generation to make malaria no more. An amazing legacy for every generation to come. Our aim is to reduce malaria deaths by 90 per cent by 2030 and end malaria once and for all in our lifetimes. We will only achieve this by working with governments, decision makers, business leaders, philanthropists and innovators to combine efforts. Together we can win the battle against malaria.

Over the next five years we need to galvanise global leaders and double global funding to reach these goals and save millions of lives.

Inspiring

MNM has been raising support for malaria since 2009 with the UK government, businesses and the British public. We've made some great progress, building support for malaria across all major political parties in the UK. Our high-profile events with well-known figures like Bill Gates and exciting campaigns with Malaria No More UK supporters like Andy Murray and David Beckham have rallied people up and down the country, inspiring millions with our very simple message: that we can be the generation to make malaria no more.



Catalysing

We're building partnerships with those who share our vision of a malaria-free world. Together, we are catalysing the vital funds to make this disease no more. We work to build a committed network of likeminded and passionate individuals, global organisations, businesses, UK government and the public.

Together we can unlock the vital funds needed to make malaria no more.

The world has already more than halved global deaths from malaria in the past 15 years.

Why now?

More than six million people who would have died of malaria are alive today. And two thirds of those at risk in Africa now have access to a mosquito net, compared to just two per cent in 2000. Progress in the fight against malaria has been massive. A century ago malaria was prevalent in almost every country across the globe, including Europe and the USA. In 2000, the global community agreed to reverse the tide, and by 2015 the number of people dying from malaria had fallen by 58 per cent. An estimated 6.2 million lives have been saved as a result.



But there is much left to do. Over 400,000 people still die from malaria every year – 276,000 of these are children who won't live to see their fifth birthday. And even for those who survive, this disease is extremely disruptive. Up to half of all school absenteeism in sub-Saharan Africa is due to malaria and research shows that the disease can drain up to 25 per cent of a household's income.

Reaching ambitious and achievable global targets would see us save 10 million lives, avert 3 billion malaria cases and unlock \$4 trillion in economic output by 2030 alone.

Over the past three years Malaria No More UK has:

- Managed the transition from the old global malaria secretariat to the new RBM Partnership to End Malaria
- Acted as a powerful voice for malaria within, and on behalf of, the Global Fund to Fight Aids, TB and Malaria
- Secured the UK as the world's second largest malaria funder, with \$3.25 billion pledged 2016-20 by George Osborne, Chancellor, and a recommitment of \$1.951 billion by Prime Minister May 2018/19-2020/21
- Reached over 1.3 billion people worldwide through the 'Malaria Must Die' campaign
- Welded a powerfully diverse group of partners to convene the Malaria Summit 2018, where \$4.1 billion was pledged by governments, businesses and philanthropists
- Orchestrated the campaign leading to 53 Heads of State who represent half the world's population living under the threat of malaria, and several key donor countries, committing to halve malaria by 2023 in the Commonwealth.

Looking forward

- Our purpose over the 2019-2023 period is:
- To inspire (1) the global leadership and (2) resources needed to
- Halve malaria across the Commonwealth by 2023 – saving 650,000 lives and averting 350 million malaria cases.
- Cut malaria by 90% globally and eliminate it entirely in 35 more countries by 2030 – saving 10 million lives and averting nearly three billion cases.
- Accelerate progress towards the ultimate goal: making malaria no more.

Role description: Strategy and Planning Manager

The Strategy and Planning Manager has primary responsibility for managing discrete, major, cross-organisational project areas; including both internally and externally focused projects. A core focus for this role over the next 12 months will be project managing the next Malaria Summit in Kigali, Rwanda in June 2020. This includes designing and managing governance structures, creating and delivering the project plan and budget, mitigating/escalating risks as required.

The second area of work that the role covers is leading and managing the organisation's strategy. This includes 1) embedding the strategy across the organisation, 2) delivering operational planning processes and generating team buy in (supporting goal development and KPIs), and 3) designing processes and a framework to measure the impact of our work.

The third area of work that the role supports is internal development. This primarily focuses on supporting the Leadership Team, including some Chief of Staff responsibilities. The Strategy and Planning Manager works closely with the COO and supports the wider Leadership Team including actively supporting meetings and planning activities and attending LT meetings.

The Strategy and Planning Manager is a key function in enabling other team members to deliver on their objectives, providing targeted support where required.

Key responsibilities

• Strategic Projects

- o Manage discrete, major, cross-team strategic initiatives to deliver on organisational objectives, such as Kigali 2020
- o Take responsibility for the planning and overall delivery of project
- o Lead and grow project team, delivering to time and budget
- o Develop and proactively manage effective governance structures, internally and externally
- o Effectively report progress and manage risks upwardly to the LT and Board

• Strategy, Planning & Impact

- o Own process to implement and embed MNM UK's strategy in all areas of the organisation
- o Support the development and updating of the strategy as and when required
- o Manage operational planning processes to develop the organisation's annual operational plans and support the COO on organisational budgeting against these plans
- o Track progress against the operational plans, and prepare reports for the team, LT and Board
- o Work with Goal Leads and project managers to define, engage and troubleshoot to support them in delivery of their operational plans
- o Across both strategy and operational planning, engage the wider team to ensure cross-organisational buy in and alignment
- o Develop and deliver organisational Monitoring Evaluation and Learning Framework, including managing external consultancy support
- o Support MEL elements of key grants

• Internal development

- o Support the sustainable growth of MNM UK by ensuring current processes are fit for purpose and successfully rolled out
- o Active Chief of Staff duties working closely with the broader Leadership Team



Person Specification

Essential Requirements:

- Highly developed interpersonal skills with an ability to influence, negotiate and manage conflicting priorities across multiple stakeholders
- Experience managing organisational planning and budgeting processes
- Proven experience of solving complex issues through analysis, strategy setting and ensuring buy in
- Strong verbal communication skills, able to communicate professionally and sensitively with a wide range of contacts in culturally diverse settings
- Strong organisational skills with an ability to work efficiently, prioritise, and deliver multiple projects to tight deadlines
- Excellent writing skills, able to summarise information accurately, draft clear internal reports and appropriate comms for external audiences
- Proven project management skills, specifically overseeing complex and evolving multi-stakeholder projects
- Demonstrable experience of managing and reporting on budgets
- Ability to approach projects strategically and tactically: can see the forest AND the trees
- Excellent knowledge of Microsoft Office and project management processes

Desirable Requirements:

- Knowledge of, and strong interest in, international development and global health issues
- Understanding of the role of advocacy and communications in achieving political change

Please note this job description is not exhaustive and may be amended or adjusted over time in consultation with the COO

Reports to: Chief Operating Officer

Location: Vauxhall, London

Salary: £42000 - £45000 per annum (depending on experience)

plus benefits incl. 10% company pension

Contract: Full Time, Permanent

Hours: 35 hours per week, Monday to Friday

To Apply:

Please send your CV and covering statement as to your suitability for the role by email addressed to the Operations Manager on:

recruitment@malariaanomore.org.uk

Closing date for applications is 5pm on 2nd September 2019

1st Interviews to be held 9th September 2019

2nd Interviews to be held 18th September 2019

If you would like to discuss this role further please contact the Operations Manager at the above email address.

